

**Utility Workers Union of America**  
**Local 424 AFL/CIO**

**FIRST STEP GRIEVANCE:** Page 2

Date: \_\_\_\_\_

**What questions or statements did the Union Representative make?** \_\_\_\_\_

---

---

---

---

---

---

---

---

---

---

**Did the Company representative make an offer to settle this grievance? Yes No** \_\_\_\_\_

---

---

**What is the grievant seeking to resolve this grievance?** \_\_\_\_\_

---

---

**Recommended for second step? Yes No**

**Divisional Vice President notified? Yes No**

**Assigned Grievance #:** \_\_\_\_\_